

Equality Impact Assessment



Name of project, policy, function, service or proposal being assessed:	Proposal to seek Cabinet approval to publish the Gedling Design Codes Supplementary Planning Document.				
The main objective of Design Code Framework:	The Design Code Framework clarifies what is considered to be good design within Gedling Borough, to assist the determination of planning applications for new residential development				
<p>What impact will this proposal have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External		Yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above
<u>Gender Reassignment</u>	External		Yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above
<u>Age</u>	External		Yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above

<u>Marriage and civil partnership</u>	External		Yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above
<u>Disability</u>	External		Yes		Design codes are inclusive of all protected groups. Improvements in the design of the local environment may be of benefit to those who are less able to travel further afield.
	Internal		Yes		As above.
<u>Race & Ethnicity</u>	External		Yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above
<u>Sexual Orientation</u>	External		Yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above
<u>Religion or Belief (or no Belief)</u>	External		yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above

<u>Pregnancy & Maternity</u>	External		Yes		Design codes are inclusive of all protected groups.
	Internal		Yes		As above
<p>Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)</p> <p>Please state the group/s:</p> <p>___Rural solation, deprived areas / people on low income_____</p> <p>_____</p>	External		Yes		Design codes are inclusive of all protected groups. Of particular relevance to rural locations, deprivation and people on low incomes is improved accessibility to nearby open space and infrastructure. The focus on low carbon technologies may improve living conditions and the running costs for those on low incomes.
	Internal		Yes		As above

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	The Design Code Framework will improve design for all protected groups.
Is there an opportunity to mitigate or alleviate any such impacts?		No	
Are there any gaps in information available (e.g. evidence) so that a		No	

complete assessment of different impacts is not possible?			
In response to the information provided above please provide a set of proposed actions including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
Informal consultation on the design of Gedling's streets, buildings and public spaces.	11 th July – 19 th August 2022	Information to feed into the preparation of Gedling Design Code Framework consultation draft.	Planning Policy Manager
Developers' Forum	Various meetings 2022 – 2024	Engagement with stakeholders to feed into code preparation and piloting of the emerging principles.	Planning Policy Manager
Workshop with developers and agents	25 th July 2024	Engagement with developers and agents to invite and encourage them to consult on the Consultation Draft of the design codes.	Planning Policy Manager
6-week consultation on draft Gedling Design Code Framework	12th July – 23rd August 2024	Adopt as Supplementary Planning Document by end of 2024	Planning Policy Manager

Authorisation and Review

Completing Officer	Alkin Korkmaz
Authorising Service Manager	Alison Gibson / Joanna Gray
Date	26/09/2024
Review date (if applicable)	27/09/2024